



Nano Information Technology (Nanosoft) Supply Chain Code of Conduct

Introduction

Nano Information Technology (Nanosoft) is committed to maintaining the highest standards of integrity, ethics, and sustainability throughout its supply chain. This Code of Conduct outlines the expectations and requirements for all suppliers, contractors, and partners who work with Nanosoft. Compliance with this Code is mandatory to ensure responsible and ethical business practices.

1. Legal Compliance

Suppliers must comply with all applicable local, national, and international laws, regulations, and standards in their operations, including those related to labor, health, safety, and environmental protection.

2. Prohibition of Forced and Child Labor

- Suppliers must not engage in or support any form of forced, bonded, or involuntary labor.
- Child labor is strictly prohibited. Suppliers must adhere to the minimum legal working age requirements of their jurisdiction and the standards set forth by the International Labour Organization (ILO).

3. Health and Safety

- Suppliers must provide a safe and healthy working environment for all employees.
- Adequate measures should be in place to prevent accidents and injuries, including appropriate training, protective equipment, and emergency protocols.

4. Fair Wages and Working Hours

- Suppliers must comply with all applicable wage laws, including those relating to minimum wages, overtime pay, and benefits.
- Working hours must align with local laws and not exceed the legal maximum.

5. Environmental Responsibility

- Suppliers must strive to minimize their environmental impact by adopting sustainable practices and reducing waste, emissions, and energy consumption.

- Compliance with environmental regulations is mandatory, and efforts to use renewable resources are encouraged.

6. Anti-Corruption and Bribery

- Suppliers must not engage in any form of bribery, corruption, or unethical business practices.
- All transactions must be transparent, and suppliers should maintain accurate records.

7. Prohibition of Discrimination and Harassment

- Suppliers must provide an inclusive work environment free from discrimination or harassment based on race, gender, religion, nationality, age, disability, or any other protected status.

8. Monitoring and Auditing

- Nanosoft reserves the right to monitor and audit supplier operations to ensure compliance with this Code of Conduct.
- Suppliers must provide documentation and access to facilities, as requested, to verify adherence.

9. Reporting and Accountability

- Suppliers must promptly report any violations of this Code or unethical practices within their operations or supply chain.
- Violations may result in termination of contracts and partnerships with Nanosoft.

10. Continuous Improvement

- Suppliers are encouraged to continuously improve their operations and adopt best practices to enhance compliance with this Code.

Acknowledgment

By entering into a business relationship with Nanosoft, suppliers agree to adhere to this Supply Chain Code of Conduct and uphold its principles in all aspects of their operations.

Signature:

Name of Supplier:

Date:

